



SALARY SCHEDULES

EFFECTIVE April 1, 2024 - March 31, 2025

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Staff Salary Schedule

April 1, 2024 - March 31, 2025*

| Group | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------|--|--|--|--|--|--|--|
| 1 | \$40,812.61 \$3,401.05 \$1,700.53 \$22.38 | \$41,795.32 \$3,482.94 \$1,741.47 \$22.91 | \$42,818.14 \$3,568.18 \$1,784.09 \$23.47 | \$43,881.08 \$3,656.76 \$1,828.38 \$24.06 | \$44,903.90 \$3,741.99 \$1,871.00 \$24.62 | \$46,969.60 \$3,914.13 \$1,957.07 \$25.75 | \$48,112.75 \$4,009.40 \$2,004.70 \$26.38 |
| 2 | \$42,818.14 \$3,568.18 \$1,784.09 \$23.47 | \$43,881.08 \$3,656.76 \$1,828.38 \$24.06 | \$44,903.90 \$3,741.99 \$1,871.00 \$24.62 | \$46,006.94 \$3,833.91 \$1,916.96 \$25.22 | \$47,350.65 \$3,945.89 \$1,972.94 \$25.96 | \$49,456.46 \$4,121.37 \$2,060.69 \$27.11 | \$50,679.83 \$4,223.32 \$2,111.66 \$27.78 |
| 3 | \$44,903.90 \$3,741.99 \$1,871.00 \$24.62 | \$46,006.94 \$3,833.91 \$1,916.96 \$25.22 | \$47,350.65 \$3,945.89 \$1,972.94 \$25.96 | \$48,513.85 \$4,042.82 \$2,021.41 \$26.60 | \$50,158.39 \$4,179.87 \$2,089.93 \$27.50 | \$52,324.37 \$4,360.36 \$2,180.18 \$28.69 | \$53,627.97 \$4,469.00 \$2,234.50 \$29.40 |
| 4 | \$48,513.85 \$4,042.82 \$2,021.41 \$26.60 | \$50,158.39 \$4,179.87 \$2,089.93 \$27.50 | \$51,381.77 \$4,281.81 \$2,140.91 \$28.17 | \$52,364.48 \$4,363.71 \$2,140.91 \$28.17 | \$53,627.97 \$4,469.00 \$2,234.50 \$28.71 | \$55,894.22 \$4,657.85 \$2,328.93 \$30.64 | \$57,278.04 \$4,773.17 \$2,386.59 \$31.40 |
| 5 | \$51,381.77 \$4,281.81 \$2,140.91 \$28.17 | \$52,364.48 \$4,363.71 \$2,181.85 \$28.71 | \$53,627.97 \$4,469.00 \$2,234.50 \$29.40 | \$54,951.62 \$4,579.30 \$2,289.65 \$30.13 | \$57,137.65 \$4,761.47 \$2,380.74 \$31.33 | \$59,484.13 \$4,957.01 \$2,478.51 \$32.61 | \$60,948.17 \$5,079.01 \$2,539.51 \$33.41 |
| 6 | \$53,627.97 \$4,469.00 \$2,234.50 \$29.40 | \$54,951.62 \$4,579.30 \$2,289.65 \$30.13 | \$57,137.65 \$4,761.47 \$2,380.74 \$31.33 | \$58,521.47 \$4,876.79 \$2,438.39 \$32.08 | \$60,607.23 \$5,050.60 \$2,525.30 \$33.23 | \$63,053.97 \$5,254.50 \$2,627.25 \$34.57 | \$64,618.30 \$5,384.86 \$2,692.43 \$35.43 |
| 7 | \$57,137.65 \$4,761.47 \$2,380.74 \$31.33 | \$58,521.47 \$4,876.79 \$2,438.39 \$32.08 | \$60,607.23 \$5,050.60 \$2,525.30 \$33.23 | \$62,111.38 \$5,175.95 \$2,587.97 \$34.05 | \$64,096.86 \$5,341.40 \$2,670.70 \$35.14 | \$66,623.83 \$5,551.99 \$2,775.99 \$36.53 | \$68,268.36 \$5,689.03 \$2,844.51 \$37.43 |
| 8 | \$64,096.86 \$5,341.40 \$2,670.70 \$35.14 | \$65,681.23 \$5,473.44 \$2,736.72 \$36.01 | \$68,488.97 \$5,707.41 \$2,853.71 \$37.55 | \$70,173.62 \$5,847.80 \$2,923.90 \$38.47 | \$71,898.38 \$5,991.53 \$2,995.77 \$40.39 | \$74,605.85 \$6,217.15 \$3,108.58 \$40.90 | \$76,450.94 \$6,370.91 \$3,185.46 \$41.91 |
| 9 | \$68,488.97 \$5,707.41 \$2,853.71 \$37.55 | \$70,173.62 \$5,847.80 \$2,923.90 \$38.47 | \$71,898.38 \$5,991.53 \$2,995.77 \$39.42 | \$73,663.25 \$6,138.60 \$3,069.30 \$40.39 | \$75,688.84 \$6,307.40 \$3,153.70 \$41.50 | \$78,496.59 \$6,541.38 \$3,270.69 \$43.04 | \$80,441.95 \$6,703.50 \$3,351.75 \$44.10 |

| Group | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 10 | \$71,898.38 | \$73,663.25 | \$75,688.84 | \$77,553.98 | \$79,499.36 | \$82,387.32 | \$84,432.96 |
| | \$5,991.53 | \$6,138.60 | \$6,307.40 | \$6,462.83 | \$6,624.95 | \$6,865.61 | \$7,036.08 |
| | \$2,995.77 | \$3,069.30 | \$3,153.70 | \$3,231.42 | \$3,312.47 | \$3,432.81 | \$3,518.04 |
| | \$39.42 | \$40.39 | \$41.50 | \$42.52 | \$43.59 | \$45.17 | \$46.29 |
| 11 | \$75,688.84 | \$77,553.98 | \$79,499.36 | \$81,444.72 | \$83,289.81 | \$86,278.05 | \$88,423.98 |
| | \$6,307.40 | \$6,462.83 | \$6,624.95 | \$6,787.06 | \$6,940.82 | \$7,189.84 | \$7,368.66 |
| | \$3,153.70 | \$3,231.42 | \$3,312.47 | \$3,393.53 | \$3,470.41 | \$3,594.92 | \$3,684.33 |
| | \$41.50 | \$42.52 | \$43.59 | \$44.65 | \$45.66 | \$47.30 | \$48.48 |
| 12 | \$79,499.36 | \$81,444.72 | \$83,289.81 | \$85,335.46 | \$87,060.21 | \$90,148.73 | \$92,394.93 |
| | \$6,624.95 | \$6,787.06 | \$6,940.82 | \$7,111.29 | \$7,255.02 | \$7,512.39 | \$7,699.58 |
| | \$3,312.47 | \$3,393.53 | \$3,470.41 | \$3,555.64 | \$3,627.51 | \$3,756.20 | \$3,849.79 |
| | \$43.59 | \$44.65 | \$45.66 | \$46.78 | \$47.73 | \$49.42 | \$50.66 |
| 13 | \$83,289.81 | \$85,335.46 | \$87,060.21 | \$89,206.14 | \$90,870.73 | \$94,039.47 | \$96,385.95 |
| | \$6,940.82 | \$7,111.29 | \$7,255.02 | \$7,433.84 | \$7,572.56 | \$7,836.62 | \$8,032.16 |
| | \$3,470.41 | \$3,555.64 | \$3,627.51 | \$3,716.92 | \$3,786.28 | \$3,918.31 | \$4,016.08 |
| | \$45.66 | \$46.78 | \$47.73 | \$48.91 | \$49.82 | \$51.56 | \$52.84 |
| 14 | \$87,060.21 | \$89,206.14 | \$90,870.73 | \$93,096.87 | \$94,661.18 | \$97,930.21 | \$100,376.96 |
| | \$7,255.02 | \$7,433.84 | \$7,572.56 | \$7,758.07 | \$7,888.43 | \$8,160.85 | \$8,364.75 |
| | \$3,627.51 | \$3,716.92 | \$3,786.28 | \$3,879.04 | \$3,944.22 | \$4,080.43 | \$4,182.37 |
| | \$47.73 | \$48.91 | \$49.82 | \$51.04 | \$51.90 | \$53.69 | \$55.03 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Information Technology (IT) Professional Salary Schedule

April 1, 2024 - March 31, 2025*

| Group | Step 1 | Step 2 | Step 3 |
|--------------|---------------|---------------|---------------|
| 1 | \$71,905.79 | \$78,687.78 | \$86,114.06 |
| 2 | \$77,259.99 | \$84,550.64 | \$92,533.87 |
| 3 | \$83,015.76 | \$90,853.20 | \$99,435.18 |
| 4 | \$89,203.20 | \$97,628.44 | \$106,854.07 |
| 5 | \$95,854.69 | \$104,911.84 | \$114,829.40 |
| 6 | \$103,005.08 | \$112,741.48 | \$123,402.86 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Teaching Faculty Salary Schedule

April 1, 2024 - March 31, 2025*

| Step | Annual | Monthly | Semi-Monthly |
|------|-----------|------------|--------------|
| 1 | \$70,437 | \$5,869.75 | \$2,934.88 |
| 2 | \$73,879 | \$6,156.58 | \$3,078.29 |
| 3 | \$77,325 | \$6,443.75 | \$3,221.88 |
| 4 | \$80,770 | \$6,730.83 | \$3,365.42 |
| 5 | \$84,213 | \$7,017.75 | \$3,508.88 |
| 6 | \$87,659 | \$7,304.92 | \$3,652.46 |
| 7 | \$91,100 | \$7,591.67 | \$3,795.83 |
| 8 | \$94,548 | \$7,879.00 | \$3,939.50 |
| 9 | \$98,556 | \$8,213.00 | \$4,106.50 |
| 10 | \$105,769 | \$8,814.08 | \$4,407.04 |
| 11 | \$112,872 | \$9,406.00 | \$4,703.00 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Professional Employee and Director Salary Schedule

April 1, 2024 - March 31, 2025*

| Group | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| D-I | \$73,881.39 | \$77,325.29 | \$80,769.15 | \$84,213.06 | \$87,656.97 | \$90,532.60 | \$93,248.58 |
| D-II | \$87,656.97 | \$91,100.88 | \$95,204.22 | \$97,988.65 | \$104,566.15 | \$107,999.74 | \$112,871.52 |
| D-III | \$108,550.20 | \$110,886.38 | \$113,221.09 | \$115,173.65 | \$122,863.18 | \$126,900.61 | \$130,707.63 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Academic Support Faculty, Lab Instructors, LTA Salary Schedule

April 1, 2024 - March 31, 2025*

| Step | Annual | Monthly | Semi Monthly |
|------|-----------|------------|--------------|
| 1 | \$70,437 | \$5,869.75 | \$2,934.88 |
| 2 | \$73,879 | \$6,156.58 | \$3,078.29 |
| 3 | \$77,325 | \$6,443.75 | \$3,221.88 |
| 4 | \$80,770 | \$6,730.83 | \$3,365.42 |
| 5 | \$84,213 | \$7,017.75 | \$3,508.88 |
| 6 | \$87,659 | \$7,304.92 | \$3,652.46 |
| 7 | \$91,100 | \$7,591.67 | \$3,795.83 |
| 8 | \$94,548 | \$7,879.00 | \$3,939.50 |
| 9 | \$98,556 | \$8,213.00 | \$4,106.50 |
| 10 | \$105,769 | \$8,814.08 | \$4,407.04 |
| 11 | \$112,872 | \$9,406.00 | \$4,703.00 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Sessional Salary Schedule

April 1, 2024 - March 31, 2025*

| Group | 1 Temporary Faculty Probationary 1 – 8 Sections | 2 9 or more Sections taught at UFV | 3 Overloads for Type B Faculty and Type A Staff |
|-----------------------|--|--|--|
| A. 3-4 Hours/WK | \$8,104.04 | \$8,319.55 | \$8,319.55 |
| B. 5-6 Hours/WK | \$9,213.32 | \$9,428.83 | \$9,428.83 |
| C. 3-4 Hours/WK + Lab | \$9,767.98 | \$10,260.76 | \$10,260.76 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Sessional Lab Schedule

April 1, 2024 - March 31, 2025*

| | |
|--------------------|------------|
| A. Per Lab Section | \$4,352.79 |
|--------------------|------------|

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Sessional Hourly Schedule

April 1, 2024 - March 31, 2025*

| Group | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|------------------------|---------|---------|---------|---------|---------|---------|
| B. Hourly Rates | \$45.74 | \$47.99 | \$50.22 | \$63.33 | \$67.04 | \$69.05 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

UUP Sessional Salary Schedule

April 1, 2024 - March 31, 2025*

| Group UUP | Step 1 | Step 2 | Step 3 |
|---------------|------------|------------|------------|
| A. 6 Hours/WK | \$6,459.14 | \$6,845.18 | \$7,050.34 |
| B. 7 Hours/WK | \$7,536.51 | \$7,987.14 | \$8,224.57 |
| C. 8 Hours/WK | \$8,613.80 | \$9,129.07 | \$9,398.84 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

ESL Sessional Salary Schedule

April 1, 2024 - March 31, 2025*

| Group ESL | Step 1 | Step 2 | Step 3 |
|----------------|------------|------------|------------|
| A. Per Section | \$4,052.51 | \$4,294.80 | \$4,423.99 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Continuing Education Non-Credit Program Hourly Schedule – Faculty

April 1, 2024 - March 31, 2025*

| | |
|--|---------|
| A. No experience and/or Instructor Training | \$25.26 |
| B. One Semester Experience and Instructor Training | \$26.71 |
| C. Minimum of Two Semesters' Experience, Plus Instructor Training or Recognized Teaching Certificate | \$28.21 |
| D. | \$29.65 |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.

Continuing Education Auxiliary Schedule – Faculty

April 1, 2024 - March 31, 2025*

| Category | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----------------------|---------|---------|----------|----------|---------|
| B. Hourly | \$35.33 | \$39.23 | \$43.14 | \$47.03 | \$50.92 |
| C. High Hourly | \$54.86 | \$58.75 | \$62.62 | \$66.53 | \$70.42 |
| D. | \$78.21 | \$93.82 | \$101.58 | \$156.17 | |

*These rates have been adjusted pursuant to Letter of Understanding Re: Cost of Living Adjustments.