

Inspirational Leadership Award - Nominator Form

This form is to be completed by the nominator. Include this form, and all attachments in a single PDF, and submit to nancy.scarrow@ufv.ca.

PRINCIPAL NOMINATOR INFORMATION	
Your Name:	
Department, Position at UFV:	
Email:	
Phone:	
CONSENT OF NOMINATOR	
<i>It is the role of the nominator to complete the nomination forms, gather supporting documents, and confidentially submit a complete electronic .PDF copy of the nomination package to Nancy Scarrow at Nancy.scarrow@ufv.ca. I understand that by signing this form, I agree to treat as confidential all nominee information and contents of the nomination package.</i>	
Signature:	Date:
NOMINEE INFORMATION	
Name:	
Department, Position at UFV:	
Email:	
YOUR NOMINATION LETTER	
<i>The Inspirational Leadership award recognizes UFV staff (FSA & exempt) and faculty members noted for their inspirational leadership and support of others in the service of the university's mission and strategic goals. They are known for their leadership-by-example and for the ways they engage, empower and promote the achievements of colleagues. Recipients will have demonstrated a high level of proficiency in the following areas of leadership.</i>	
<i>Please answer all questions relating to the award criteria authentically and to the best of your knowledge, recognizing that nominees may not reflect all of the criteria.</i>	
1. Describe and provide examples of how the nominee leads change – Remains flexible, adjusting to changing circumstances, and leads positive change by balancing innovation and calculated risk taking.	

2. Describe and provide examples of how the nominee cultivates collaborative relationships – Building effective working relationships internally and externally and collaborating to achieve mutually beneficial goals.

3. Describe and provide examples of how the nominee inspires and develops talent - Investing in developing oneself and others and contributing to our culture of excellence.

4. Describe and provide examples of how the nominee makes effective decisions - Making sound and timely decisions that benefit UFV in both straightforward and ambiguous circumstances.

5. Describe and provide examples of how the nominee infuses Indigenization, Equity, Diversity, and Inclusion – Leading by example, valuing differing perspectives and backgrounds, and promoting equity, inclusion, and respect in a diverse environment.

LETTERS OF SUPPORT

Collect three to five letters of support from UFV staff or faculty that provide specific information supporting the criteria of the Inspirational Leadership Award (500 words maximum). A letter of support cannot come from the nominator.

Please include the following as part of the three to five letters of support:

- one letter from within the nominee's unit who has direct knowledge of the impact or benefit from the individual;
- one letter from an individual outside the unit who has significant knowledge of the impact or benefit from the individual; and
- one letter from the nominee's manager or supervisor (or higher), if the lead nominator is not the nominee's manager or supervisor.

NOMINEES' CONSENT

I, the nominator, acknowledge that the nominee has been made aware and agrees to the following:

1. Agrees to be nominated for the Inspirational Leadership Award.

2. Agrees to assist in providing supporting documentation for the nomination, if required.
3. Agrees to Human Resources disclosing my UFV employment history or student registration to members of the Selection Committee, if required to support my eligibility for this award.
4. Understands that the Selection Committee and the nominator(s) will treat as confidential all nominee information as well as deliberations concerning the rating of the contents of the nomination package.
5. If selected, they agree to have their name (and photograph, if required) published.

Signature: